

MOBILIZE!

**While you support your country,
your Navy supports you!**

**Here are over a dozen
ways a Navy Reserve
mobilization can
benefit you!**



**NON-REDUCTION IN PAY
(FEDERAL CIVILIAN DIFFERENTIAL PAY)**

A payment made to a Federal government civilian employee during the period of recall to active duty. The payment is equal to the amount of an employee's projected civilian basic pay when a covered pay period exceeds the employee's actual military pay and allowances for the same period.

**POC
EMPLOYER HR OFFICE**

**MILITARY LEAVE
(FEDERAL CIVILIANS)**

An RC member who performs full-time military service as a result of an order to active duty in support of a contingency operation is entitled to 22 days of military leave.

**POC
EMPLOYER HR OFFICE**

**POST 9/11
GI BILL**

An RC member will receive an amount equal to the actual net cost for in-state tuition and fees, plus BAH for full-time education.

**POC
CNRFC N12C: (757) 444-3845**

**THRIFT SAVINGS PLAN
(MEMBERS OF THE UNIFORMED SERVICES)**

RC members (including retirees) while on active duty may contribute to a TSP up to the maximum allowed. Only members enrolled in the Blended Retirement System may receive automatic or matching government funded contributions.

**POC
LOCAL FLEET & FAMILY SUPPORT CENTER**

**PRE-MOBILIZATION HEALTH CARE
EARLY ACCESS TO TRICARE
(180 DAYS)**

For members who have delayed-effective-date orders, eligibility for TRICARE begins up to 180 days before the first day of your orders.

**POC
CNRFC N1C4: (757) 322-2244**

**REEMPLOYMENT RIGHTS
(DUTY EXEMPT FROM 5-YR
USERRA LIMITATION)**

USERRA offers protections to RC members ordered to active duty in support of a contingency operation to include exemption of service time from the 5-year limitation on absence from an employer, and reemployment rights after completing active duty service.

**POC
CNRFC N5: (757) 322-6582**

**TAMP
TRANSITIONAL HEALTH CARE**

After 30 days on active duty, RC members are covered by TRICARE for an additional 180 days under the TAMP.

**POC
CNRFC N1C4: (757) 322-2244**

**REDUCED AGE
FOR RETIREMENT**

Non-regular retirement eligibility age is reduced below 60 years of age by 3 months for each 90 days served on active duty in two consecutive fiscal years.

**POC
PERS-9: (833) 330-6622**

**SERVICE MEMBERS CIVIL
RELIEF ACT
(SCRA)**

Service members on active duty are authorized an array of legal and financial protections that include: credit card interest rates, utility and installment contracts, rental agreements, mortgages, evictions, judgements, postponements of civil judicial proceedings, etc.

**POC
REGIONAL JAG OFFICE**

**FULL BAH
FOR <30 DAY ORDERS**

RC members ordered to active duty for a period of 30 days or less in support of a contingency operation are authorized full BAH.

**POC
LOCAL PSD/MNCC: (833) 330-6622**

**COST OF LIVING ALLOWANCE
(CONUS COLA)**

CONUS COLA is authorized when a member is on active duty in support of a contingency operation.

**POC
LOCAL PSD/MNCC: (833) 330-6622**

**RESERVE INCOME
REPLACEMENT**

Federal civilian employees are eligible to receive income differential pay while on active duty when military pay is less than civilian pay, provided the differential exceeds \$50 but not more than \$3,000.

**POC
LOCAL PSD/MNCC: (833) 330-6622**

**POST 9/11 GI BILL
(DEPLOYMENT PROTECTION)**

Members entitled to educational assistance who have to discontinue a course of instruction as a result of being ordered to active duty will not have their educational assistance charged against the entitlement.

**POC
CNRFC N1C2: (757) 444-3845**

